

# *The Old North Church*

& HISTORIC SITE

## INTERVIEWERS FOR OLD NORTH CHURCH & HISTORIC SITE VISITOR STUDY

We are seeking a team of 6-8 people, who would each do between 40 and 55 interviews with randomly selected people approaching the Old North Church as well as some email capture, in the first 3 weeks of August. Additionally, there will be an opportunity for a smaller subgroup to do more interviews and email captures in late September to early October. Here are some of the logistics:

- Each person would go out twice or three times a week, for a “shift” of 2- 3 hours; you would also come to a 3 hour orientation session (involving training, tips on interviewing, and practice) – so the total commitment for August is less than 30 hours.
- For the September and October period, the commitment (2 or 3 shifts of 2 or 3 hours) would be the same but there would be no additional training.
- You will choose your own hours for interviewing (the site is open from 10-4pm Tuesday thru Saturday), however, we need to get a variety of times to represent the range of visitors. Across the team, we need people to work a mix of times: mornings, afternoons; weekdays as well as weekends.

### **What qualities are we looking for?**

- Comfortable meeting and talking with visitors
- Dependable and punctual
- Cheerful and enthusiastic: The visitors should feel that they are speaking to a friendly representative of the Old North Church who is sincerely interested in their opinions
- People with reasonably strong voices who speak clearly: visitors need to hear and understand the questions you ask, and outdoors is potentially noisy
- Willing to follow directions and be detail-oriented: Interview forms are more precise than they may seem to be and it’s important that you are concerned with accuracy in your work.
- Can write reasonably quickly and legibly because someone will need to read the answers and information from your interview forms.
- Stamina: interviewers will be on their feet for up to 3 hours: Interviews are conducted standing up, and we normally limit any one person’s shift to 2½ to 3 hours.

Prior experience is not necessary: Everyone who does interviewing will get training about how to approach people and how to conduct the interview in a professional and efficient manner (it's an advantage that this is not the kind of commercial survey that many visitors might expect — in fact, once they get started with it, most visitors like giving their opinions and are willing to help; typically, it's possible to get 80%-90% of visitors approached to agree to being interviewed).

**Pay:** \$18.00 per hour

**How to apply:**

Send resume and brief cover letter to [jobs@oldnorth.com](mailto:jobs@oldnorth.com). Please reference the position you are applying to in the subject line.

*Old North Church & Historic Site is an equal opportunity employer. We are committed to creating an inclusive environment for all employees and encourage all interested applicants to apply.*

**About our organization:**

The enduring fame of Old North began on the evening of April 18, 1775, when church sexton Robert Newman and Vestryman Capt. John Pulling, Jr. climbed the steeple of Old North Church and held high two lanterns as a signal from Paul Revere that the British were marching to Lexington and Concord by sea across the Charles River and not by land. This fateful event ignited the American Revolution. Old North Church is Boston's oldest surviving church building and welcomes 150,000 visitors each year as one of the Freedom Trail's most visited historical sites.

The Old North Foundation (ONF) promotes the values of freedom, liberty, and civic engagement through the interpretation and preservation of the Old North Church, an enduring symbol of American independence. The Foundation serves a wide audience by creating meaningful experiences through educational outreach, site-specific programming, and historical analysis. The Old North Foundation of Boston, Inc. was established in 1991 as a 501(c)(3) non-profit organization independent of Christ Church in the City of Boston (the Episcopal congregation of Old North Church).