

**Old North Illuminated**  
**dba Old North Church & Historic Site**  
**Job Description: Seasonal Educator**

**Position: 2025 Seasonal Educator**

If you are a lover of Boston and its history who enjoys connecting with new people and showcasing our wonderful city, this role could be a fit for you!

The Organization

The enduring fame of Old North Church began on the evening of April 18, 1775, when church sexton Robert Newman and vestryman Capt. John Pulling, Jr. climbed the steeple of Old North Church and held high two lanterns as a signal from Paul Revere that the British were marching to Lexington and Concord by sea across the Charles River. This fateful event ignited the American Revolution. Old North Church is Boston's oldest surviving church building and welcomes over 150,000 visitors each year as one of the Freedom Trail's most popular historical sites.

Old North Illuminated (ONI) inspires active citizenship and courageous, compassionate leadership by interpreting and preserving the Old North Church & Historic Site. ONI serves a wide audience by creating meaningful experiences through educational outreach, site-specific programming, and historical analysis. Old North Illuminated (formerly The Old North Foundation of Boston, Inc). was established in 1991 as a 501(c)(3) non-profit organization independent of Christ Church in the City of Boston (the Episcopal congregation of Old North Church). Learn more at [www.oldnorth.com](http://www.oldnorth.com)

Old North Illuminated believes that:

- Bravery, patriotism, and active citizenship come in many forms. These acts can inspire both large-scale and local change.
- Education and respectful dialogue are key to building a more perfect union that reflects the promise of liberty and justice for all.
- Becoming an anti-racist organization will require active engagement with the legacy of slavery at Old North Church and the ongoing burdens of slavery and racism in our country.
- By preserving and sharing history, space, and stories, we shape our future.

The Position

As an Educator at Old North Church & Historic Site, you will be part of a close-knit and enthusiastic team committed to providing visitors with an enjoyable, memorable, and interesting experience. Educators will be trained to interpret the Old North Church as well as local Boston history. Educators will ideally work a set schedule, not to exceed 30 hours a week, although there may be an occasional opportunity to work outside those days. This is a seasonal position currently projected to end in December 2025. While there may be a possibility for occasional shifts during the winter months, we cannot guarantee staff part-time hours beyond the end date in late December.

## 2025 Hours of Operations:

Beginning March 1: Tuesday-Saturday 10am to 5pm and Sunday, 12:30-5pm

Beginning July 1: Monday-Saturday 10am to 5pm and Sunday, 11:30am-5pm

Beginning November 1: Tuesday-Saturday 10am to 5pm and Sunday, 12:30-5pm

\*Please note: June-September the site will be open 10am-7pm one day per week.

The site is open on all holidays except for Thanksgiving, Christmas, and New Year's Day.

Responsibilities for the 2025 season include but are not limited to:

- Providing a warm welcome to our visitors and helping them understand how to navigate and experience the site
- Opening and closing the 300 year old historic site
- Ensuring that all visitors explore the site in a safe way: to protect themselves, other visitors, and the site itself
- Answering interpretive questions about the history of the site, and leading occasional 5-7 minute orientation talks to scheduled group tours
- Leading tours of the specialty areas of the site (the crypt, the gallery, and the bell-ringing chamber)
- Offering help with directions, wayfinding, or general points of interest about the site and neighborhood
- Assisting with the cleaning and care of the site to maintain a tidy and professional work environment
- Other interpretive and operational duties may be required as needed

Qualifications/Job Requirements:

- Outgoing and engaging personality; enjoys working with people of all ages
- Confident with public speaking and working with visitors of all ages
- Passionate and enthusiastic about history and historic preservation
- Ability to manage crowds and enforce site policies
- Available to work some weekends, holidays, and special events
- Experience in teaching, theater, or customer-service jobs is a plus
- Being bilingual is a plus
- Flexible, reliable, and a team player
- Must be comfortable and able to climb narrow and steep stairs and paths as well as conduct tours in confined spaces
- Must be able to stand for extended periods of time
- Ability to tolerate summer temperatures in building without air conditioning
- As we move toward more and more digital and virtual interpretation and teaching, educators must also be comfortable on camera and with being recorded on video formats
- All ONI staff must use the Paychex app to clock in and clock out

Starting pay: \$17.50 per hour

To apply: Send resume and brief cover letter to [espence@oldnorth.com](mailto:espence@oldnorth.com).

Old North Illuminated is an equal opportunity employer and welcomes a diverse pool of candidates in this search.