



**Old North Illuminated
dba Old North Church & Historic Site
Job Description: Seasonal Educator**

Position: 2026 Part-Time Seasonal Educator

If you are passionate about Boston's history and inspired by the power of education to spark curiosity, connection, and understanding, this role offers the opportunity to help shape meaningful learning experiences at Old North Church & Historic Site.

The Organization

The enduring fame of Old North Church began on the evening of April 18, 1775, when church sexton Robert Newman and vestryman Capt. John Pulling, Jr. climbed the steeple of Old North Church and held high two lanterns as a signal from Paul Revere that the British were marching to Lexington and Concord by sea across the Charles River. This fateful event ignited the American Revolution. Old North Church is Boston's oldest surviving church building and welcomes over 200,000 visitors each year as one of the Freedom Trail's most popular historical sites.

Old North Illuminated (ONI) inspires active citizenship and courageous, compassionate leadership by interpreting and preserving the Old North Church & Historic Site. ONI serves a wide audience by creating meaningful experiences through educational outreach, site-specific programming, and historical analysis. Old North Illuminated was established in 1991 as a 501(c)(3) non-profit organization independent of Christ Church in the City of Boston (the Episcopal congregation of Old North Church). Learn more at www.oldnorth.com

Old North Illuminated believes that:

- Bravery, patriotism, and active citizenship come in many forms. These acts can inspire both large-scale and local change.
- Education and respectful dialogue are key to building a more perfect union that reflects the promise of liberty and justice for all.
- Becoming an anti-racist organization will require active engagement with the legacy of slavery at Old North Church and the ongoing burdens of slavery and racism in our country.
- By preserving and sharing history, space, and stories, we shape our future.

The Position

As an Educator at Old North Church & Historic Site, you will be part of a close-knit and enthusiastic team committed to providing visitors with an enjoyable, memorable, and



interesting experience. Educators will be trained to interpret the Old North Church as well as local Boston history. Educators will not to exceed 30 hours a week, although there may be an occasional opportunity to work outside those hours. This is a seasonal position currently projected to end in December 2026. While there may be a possibility for occasional shifts during the winter months, we cannot guarantee staff part-time hours beyond the end date in late December.

2026 Hours of Operations:

Beginning March 1: Tuesday-Saturday 10am to 5pm and Sunday, 12:30-5pm

Beginning May 24: Monday-Saturday 10am to 5pm and Sunday, 11:30am-5pm (*Summer Sunday hours subject to change*)

Beginning November 1: Tuesday-Saturday 10am to 5pm and Sunday, 12:30-5pm

*The site is closed on Thanksgiving, Christmas Day, and New Year's Day.

Key Responsibilities

Seasonal Educators are responsible for a wide range of interpretive and operational duties, including but not limited to:

- Providing a warm and professional welcome to visitors and helping them understand how to navigate and experience the site
- Opening and closing the 300-year-old historic site
- Ensuring visitor safety while protecting the historic structure and its collections
- Answering interpretive questions about the history of Old North Church and leading brief (5–7 minute) orientation talks for scheduled group tours
- Leading tours of specialty areas, including the crypt, gallery, and bell-ringing chamber
- Assisting visitors with wayfinding, directions, and neighborhood points of interest
- Supporting the daily cleanliness and care of the site to maintain a tidy, welcoming environment
- Assisting with additional interpretive or operational duties as needed

Qualifications & Job Requirements

Successful candidates will demonstrate the following:

- An outgoing, engaging personality with enthusiasm for working with visitors of all ages
- Confidence with public speaking and group engagement
- Passion for history and historic preservation
- Ability to manage crowds and enforce site policies with professionalism and care
- Availability to work weekends, holidays, and special events
- Experience in teaching, theater, or customer service (preferred)



- Bilingual skills (a plus)
- Reliability, flexibility, and a collaborative team-oriented mindset
- Saturday & Thursday availability is highly desirable

Physical & Technical Requirements

- Ability to climb narrow and steep stairs and conduct tours in confined spaces
- Ability to stand for extended periods of time
- Ability to tolerate summer temperatures in an unairconditioned historic building
- Ability and willingness to download and use the Slack app for work-related communication, including scheduling updates, announcements, and team coordination
- Required use of the Paychex app for clocking in and out

Hourly wage: \$18.50 per hour

Deadline for applications: March 20, 2026

Expected start date: April 3, 2026

Please send your resume and a brief cover letter to jobs@oldnorth.com

Commitment to Diversity, Equity, Inclusion, and Access

Old North Illuminated is committed to fostering a workplace and visitor experience grounded in diversity, equity, inclusion, and access. We recognize that the history of Old North Church includes complex and painful narratives, including the legacy of slavery and systemic racism, and we believe it is our responsibility to engage these histories with honesty, care, and commitment to thoughtful, inclusive dialogue.

We strive to create a welcoming and supportive environment where educators of all backgrounds feel valued, heard, and empowered. We actively encourage applicants who reflect the diversity of our communities and who bring varied perspectives, lived experiences, and approaches to public history, education, and interpretation. Through ongoing learning, open dialogue, and reflective practice, we are committed to advancing equitable interpretation, accessible visitor experiences, and a workplace culture rooted in integrity, transparency, accountability, and shared responsibility.

Equal Opportunity & Employment Compliance Statement

Old North Illuminated is an equal opportunity employer and is committed to complying with all applicable Massachusetts and federal employment laws. Employment decisions are made without regard to race, color, religion, creed, sex, sexual orientation, gender identity or



expression, age, national origin, ancestry, disability, genetic information, marital status, military or veteran status, or any other protected characteristic under Massachusetts or federal law.

Old North Illuminated is committed to providing reasonable accommodations to qualified individuals with disabilities in accordance with the Massachusetts Fair Employment Practices Act and the Americans with Disabilities Act.